



The State Bar of California

Council on Access and Fairness Hybrid Zoom

Open Session Minutes
Friday, September 6, 2024
10:07 a.m.–2:09 p.m.

Time Meeting Commenced: The Council on Access and Fairness meeting commenced in open session at 10:07 a.m.

Time Meeting Adjourned: 2:09 p.m.

Chair: Judge Kristin Rosi

Committee Coordinator: Elizabeth Hom

Members Present: Novella Coleman, Terra Davis, Jazzirelle Hill, Judge Michael Rhoads, Chalak Richards, Judge Kristin Rosi, Angelica Salceda

Members Absent¹: Arinolayemi “Yemi” Adegbonmire, Tristan Higgins, Judge Stephanie Chu Santoro

Liaisons Present: Raymond Buenaventura, Judge Judith Dulcich, Sarah Good

Liaisons Absent: Pamela Enslin, Gladys Valentine

OPEN SESSION

Call to Order

The Council on Access and Fairness (COAF) was called to order by Chair Judge Rosi.

Roll Call

Roll call was taken and a quorum was established.

Call for Public Comment

Chair Judge Rosi called for public comment, inquiring as to whether there were person(s) who wished to comment on any agenda item. Public comment was provided by Ray Hayden, JD, on a topic unrelated to any agenda item.

1. CHAIR’S REPORT

1.1 Oral Report

¹ Council members Adegbonmire and Higgins were present at the meeting but did not join from a noticed location, as required under Bagley-Keene. Therefore, their attendance did not count towards quorum, and neither commissioner voted on subsequent agenda items requiring action.

Chair Judge Rosi recognized commissioners terming off and acknowledged new members joining. As one of the commissioners terming off, Chair Judge Rosi thanked commissioners and staff for their support during her five years on COAF.

2. DIRECTOR'S REPORT

2.1 Oral Report

Program Director Elizabeth Hom reported on a new meeting management system and provided an update on the 2024 Legal Aid Leaders Fellowships grant program.

3. OPEN SESSION MINUTES

3.1 Approval of June 28, 2024, Open Session Minutes

RESOLVED, that the Council on Access and Fairness approves the June 28, 2024, meeting minutes.

Moved by Richards, seconded by Hill.

Ayes – (6), Coleman, Hill, Rhoads, Richards, Rosi, Salceda

Noes – (0)

Abstain – (0)

Absent – (1), Santoro

Motion carries.

4. BUSINESS

4.1 Update and Discussion on the Follow Up Study of Racial Disparities in the Attorney Discipline System (Goal 1)

Presenters: Yun Xiang, Deputy Chief Mission Officer, Mission Advancement and Accountability Division
Josiah Sweeting, Senior Program Analyst, Mission Advancement and Accountability Division

Presentation and discussion only.

4.2 Presentation on the Findings from the Evaluation of the Productive Mindset and Structural Intervention that Promotes Achievement on the CA Bar Exam (California Strategies and Stories Program) (Goal 2)

Presenter: Victor Quintanilla, Professor of Law & Van Nolan Faculty Fellow, Indiana University Maurer School of Law, Equity Accelerator

Presentation and discussion only.

4.3 Update on Office of Admissions' Review of Unaccredited Law School Rules (Goal 2)

Presenter: Cody Hounanian, Program Director, Office of Admissions

Presentation and discussion only.

4.4 Update on the Attorney Census (Goal 2)

Presenter: Elizabeth Hom, Program Director, Office of Access & Inclusion

Presentation only.

4.5 Update on the Inactive Attorney Survey (Goal 2)

Presenter: Elizabeth Hom, Program Director, Office of Access & Inclusion

Presentation only.

4.6 Update and Discussion on the DEI Leadership Seal Program (Goal 2)

Presenter: Danielle MacRae, Lead Program Analyst, Office of Access & Inclusion

Presentation only.

4.7 Update on Early Pipeline to the Profession Outreach Materials Development (Goal 2)

Presenter: Elizabeth Hom, Program Director, Office of Access & Inclusion

Presentation only.

4.8 Update and Discussion on Research on Innovative DEI Practices (Goal 2)

Presenter: Abraham Gutierrez, Program Analyst, Office of Access & Inclusion

Presentation only.

4.9 Update on Implicit Bias Online MCLE Module (Goal 3)

Presenter: Helen Yu, Senior Program Analyst, Office of Access & Inclusion

Presentation only.

4.10 Discussion on Additional Diversity, Equity, and Inclusion Initiatives

Presenter: Judge Kristin Rosi, Chair, Counsel on Access and Fairness

Presentation and discussion only.

4.11 Review 2024 COAF Work Plan

This item was included for reference only.

4.12 Liaison Report from California Lawyers Association (CLA) Report on Diversity and Inclusion Initiatives

There was no report.

4.13 Liaison Report from California Leadership Access Workforce (LAW) Report on Diversity and Inclusion Initiatives

There was no report.

4.14 Judicial Council of California Report on Diversity and Inclusion Initiatives

Presenter: Judge Judith Dulcich, Judicial Council of California

Presentation only.

ADJOURN